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OUR FACILITATORS ARE PASSIONATE ABOUT CREATING POSITIVE WORK ENVIRONMENTS

WE WANT TO HELP YOU AVOID COSTLY AND DEMORALISING PERSONAL GRIEVANCES

Bullying is a significant workplace health and safety hazard. Despite the establishment of the Health and Safety at Work Act 2015, management consultants continue to regard workplace bullying solely as an employment relations issue. As a consequence, bullying in the workplace remains a significant problem for NZ businesses and their employees.

Bullying is not expecting reasonable outputs from your staff

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MORE INFORMATION

Please contact us for more detailed information on our training/ workshops, individualised programmes and pricing or to arrange a free consultation.

CREATING AWARENESS IS OFTEN THE FIRST STEP

BENEFITS

Creating a mentally healthy workplace is about creating a strong safe and supportive workplace culture where bullying cannot thrive.

Each year, **one in five** employees in New Zealand workplaces report they have experienced bullying. It not only affects individuals but also the productivity of organisations. In order to prevent bullying, it is essential that workplaces have a clear understanding of what bullying is and the impact that it can have on individuals and the morale of teams.

Wouldn't it be better to stop it before it starts and avoid the demoralising impacts and significant costs of engaging lawyers after the event?

CultureSafe Christchurch offers training for your employees on workplace bullying. We deliver individualised training sessions which are suited to the needs of your organisation/ business

TRAINING/ WORKSHOPS

Managers Training

Specialised training for middle managers on what bullying is/ is not, how to effectively manage incidents of bullying at a low level

Employee Training

Understanding bullying and how to prevent bullying in the workplace. What the individual employee can do if they find themselves in a bullying situation

How to Manage Bullying Complaints

An interactive workshop where managers learn how to manage bullying complaints effectively

Creating a Healthy Workplace

How employees and managers can create a nontoxic happy and productive workplace

How to Manage Mediation

How to create a mutually beneficial mediation process. This workshop helps managers avoid the common pitfalls often created by engaging legal support or a combative mediation process.

Cultural Awareness

New Zealand is a diverse multicultural society. This workshop helps managers/ employees to understand differences and use this and promote a workplace environment that is culturally safe.

The Psychology of Bullying

This workshop is intended to help managers/ employees understand why people bully and the effects of bullying